

INSTALLATION CEREMONY

5 December 2023

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CEREMONY 2023



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FROM THE EDITOR

The Bangladesh Caterers Association (BCA) facilitates, advocates and promotes the interests of the curry industry and has established itself as a prominent member of the Bangladeshi community.

Over many years, the BCA has grown its capacity to be able to influence and ensure that views of the Bangladeshi curry industry are represented in a coherent and co-ordinated way to government and policy makers in the UK and across the world.

The BCA has become a flagship group for proud members of the Bangladeshi community through its relentless efforts to celebrate and champion our wonderful industry. Everyone involved shares the same passion to continue this legacy for generations to come.

The Bangladeshi catering industry is key to our national life and our economic success. Our high streets would simply not be the same without the colour and vibrancy of so many excellent Bangladeshi restaurants.

Curry houses are now considered as British institution, as much a part of the cultural identityand fabric as the local pub. The importance of the curry industry is reflected in the £4.2 billion contribution to the UK Treasury, and is a main source of employment for the Bangladeshi residents in the UK.

The industry is facing many tough challenges right now, with the continued shortage of skilled chefs and the constant battle of understanding and complying with ever-changing legislation and regulations crippling our businesses. Many outlets have been forced to close – the victims of industry trends, technological evolution and changing demands from diners.

We have two options, either we give up and wait for boom times to return or we plan for survival and growth. Business needs have evolved along with customer expectations. No one yet knows the true impact of Brexit nor what lays ahead in a changing political landscape, but we are resilient entrepreneurs and we have got to face the challenges together and work smarter rather than harder.

At this very turbulent time for our economy, the contribution of the BCA is hugely important for the greater interest of our society.

This is a direct result of the relentless support and hard work of our members. You are the ones behind the power and the success of this industry. You are the ones who can make further robust steps towards making new history for this industry through your diligence, devotion and determination.

On behalf of our newly elected committee I urge all fellow restaurateurs to join the BCA and make our collective voice stronger than ever before. We have a chance to shape the future of our industry, ensuring we don't just survive, but thrive. Let's get to work.

Naz Islam

Press & Publication Secretary BCA UK



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MESSAGE





BUCKINGHAM PALACE

20th November, 2023.

Dear Mr. Chowdhury,

The King has asked me to thank you for your kind letter sent on behalf of all those associated with the Bangladesh Caterers Association, on the occasion of your Inauguration Ceremony which is being held on 4th December at the Royal Regency.

His Majesty appreciated your thoughtfulness in writing as you did and, in return, has asked me to send his warm good wishes to all those who will be present for a most enjoyable evening.

Mours sincerely, Lauren Deacon

Lauren Deacon Loyal Greetings Officer

Mr. Mitu Chowdhury.





High Commission for the People's Republic of Bangladesh London, United Kingdom

I am very pleased to know that Bangladesh Caterers Association is going to organize on Installation Ceremony on 5th December 2023 for welcoming its newly elected Executive Committee members. On this joyful occasion, I convey my warm congratulations to all the members of new council.

It is a matter of immense prides that British Bangladeshi businessmen are leading the popular British curry industry, Which is not only catering to the taste buds of British people but also making significant contributions to employment and economy. The Curry industry currently faces a member of challenges, including shortfall of skilled chefs, inflation and high running cost. I hope the new BCA leadership will promote new ideas and innovations into the industry, undertake programs to showcase the sector's achievements and engage constructively with the government for bringing favourable changes in the immigration law.

I wish you every success with the installation ceremony, and look forward to working with the new Committee for advancing the interests of curry community and strengthening further Bangladesh-UK business and cultural ties.

Yours sincerely

Saida Muna Tasneem High Commissioner of Bangladesh in the UK





MESSAGE FROM THE PRESIDENT

I am honoured and privileged to have the new role of the president of BCA. I have received an enormous amount of support and encouragement from the wider community and from my fellow restaurant and takeaway owners from all over the country, those who have always trusted and believed in my work and have supported me without any wavering, I am grateful to you all including all my past presidents-Pasha Khandaker MBE, Bajloor Rashid MBE, M M Kamal Yakub and of course immediate past president M A Munim OBE.

We started with a slogan "A Vision to Excel & Succeed" Alhamdulillah -all Praise to Allah (SWT) for everything. With the grace of the Almighty, election is over after a long one and half year of campaign nationally, seven months of membership scrutiny at the office till late, finally we have been elected from Saffron Panel.

I am honoured and privileged to have the new role of the president of BCA. I have received an enormous amount of support and encouragement from the wider community and from my fellow restaurant and takeaway owners from all over the country, those who have always trusted and believed in my work and have supported me without any wavering, I am grateful to you all including all my past presidents-Pasha Khandaker MBE, Bajloor Rashid MBE, M M Kamal Yakub and of course immediate past president M A Munim OBE.

I would like to personally thank some of the individuals who helped me throughout the journey- former president M M Kamal Yakub, Faizul Haque, Mujibur Rahman Junue, Zia Ali and of course those national, regional leaders and general members. The NEC members who helped me during the scrutiny process are Jamal Uddin Mokkaddus, Faizul Haque, Muhibur Rahman Muhib, Syed Hasan, Nasir Uddin and Abjol Hussain.

I have the passion to drive the BCA to the next level, however it is not only me that can drive the BCA towards our goal, I will require everyone's collective efforts, dedication, and commitment. With the support of my Secretary General Mitu Choudhury, Chief Treasurer Tipu Rahman and 126 other National Executive Council members of BCA. we will deliver a better and more transparent BCA In Sha Allah.

I would like to congratulate all our newly elected National Executive Council members. I have faith in the Almighty that our efforts and delivery will make the BCA NEC, predecessors and BCA members honoured and proud.

I am highlighting some of the key works to be completed during the year:

The UK Government for The Future of The

Restaurant/Takeaway Curry Trade - To effectively lobby this government to use its powers to legislate and regulate sensibly, to ensure a level playing field for a fairer, more sustainable curry industry.

VAT - We want to ensure that VAT is kept at a reduced rate and frozen, which will give us some breathing space. Lobby and create pressure on HMRC to increase Flat Rate VAT threshold from £150k to £250k which will benefit majority caterers.

Cost of Living Crisis/Energy Costs - If we do not get immediate help from the government, we could face the loss of iconic curry houses across the UK. The exponential rise in prices impacts this sector from rising costs of ingredients to the expense of running a business.

General members would be recognised and get more connection centrally and each member will get a membership card and window sticker to display in their restaurant windows along with membership welcome pack. Increase Regional activities by way of organising regular workshops and seminars and inviting experts for industry focused solutions and encourage general members to become life members.

Attracting the younger generation into business is crucial as well as developing regular training programmes to encourage to involve them in the business and empowering regional leaders and increasing their local participation.

Start quarterly Newsletter to update and highlight successes/trends and curry industry news- Newsletter to reach every BCA Member in the UK. We intend to organise Food Festivals promoting healthy and Vegan food options amongst members. Regular membership benefits will be sent by text. In addition to the quarterly newsletter, we are going to introduce other forms of digital marketing, also, it is our aim is to buy BCA's own building. On behalf of BCA, I would like to thank all our previous and regular sponsors who have supported BCA over a long period of time. I would also like to welcome our new sponsors on board.

Finally, I would like to thank all fellow caterers our friends and my family, members of the media whose support has been instrumental in raising awareness.

Praying for your good health and hoping to meet you soon on another occasion.

Oli Khan MBE FRSA PHF President BCA





MESSAGE FROM THE SECRETARY GENERAL

Through the grace of Allah, I am honoured to have been chosen to represent you for a further two years as your secretary general. The last few years have possibly been the hardest that our industry has ever known. Covid affected us very badly as did the restrictions on immigration following Brexit. Food prices are higher than I can ever remember. Not only have our businesses suffered but our customers too have been hit by the knock-on effects which have led to a cost-of-living crisis and interest rates hitting 5.25%. This has led to sky high payments for businesses and a dramatic reduction in footfall as our customers look to spend less. Finally, in the London area, we have seen the expansion of Ultra Low Emission Zones (ULEZ) which has forced people to stay clear of certain areas or pay £12.50 to visit them on top of any congestion charge that applies.

All of this has meant that, sadly, we have seen, dozens of our friends and colleagues close their restaurants for the final time and we know that many more of you are suffering.

The solution is not easy and I have no magic wand but I pledge to find ways to help and I will lobby the government over the next two years to urge them to reduce our costs to help us survive. One particular scheme which needs to be looked at is the Restaurant Sponsor Licence which allows us to hire skilled chefs and waiting staff from abroad. Whilst we acknowledge the introduction of this initiative, we feel that it has restrictions, particularly the minimum salary requirements which we feel are, currently, too high. I also welcome your input. Please let me know if there are any local problems which you feel are restricting your ability to trade effectively and I will help you to put your grievances before local councillors or MPs. Never forget that the BCA is your association and we are here to help. I would like to think that you see us as your first port of call if you are suffering. We can help with advice and in other practical ways but communication is most important. I would also welcome success stories from you. Yes, we are all suffering but please let me know if you have found ways to overcome some of the problems and I will share these successes with all of you. We are all in this together but inflation is down and we hope that the chancellor will help in his Autumn Statement which, as I write this, is still days away.

We are still one of this country's favourites and we need to ensure that we maintain that bond that we have built up over many years with our customers. With the dark nights now here, we must encourage them to visit us more often and I shall be talking to our generous sponsors to see if we can introduce some attractive measures to entice our customers back into our restaurants.

Finally, I am reminded of some words I wrote in 2019 which are just as relevant today, "These may be difficult times but we must plan for the future and hope for success!"

Mitu Chowdhury

Secretary General BCA UK

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MESSAGE FROM THE CHIEF TREASURER

A Visionary Path Forward: Uniting for Success in the Bangladesh Caterers Association, UK

Dear Esteemed Members of the Bangladesh Caterers Association, UK,

I extend my heartfelt gratitude to every member for bestowing me the honour of leading this venerable institution as we embark on a new chapter of collective growth and success. With great humility and a profound sense of responsibility, I accept the role of guiding the Bangladesh Caterers Association to new heights as the recently elected committee takes the helm.

Our association, with its rich history and tradition, has been a cornerstone of the Bangladeshi-owned restaurant community in the United Kingdom. The installation ceremony marks a transition in leadership and a commitment to unity, camaraderie, and a shared vision for the future. As we stand at the threshold of this promising era, I am inspired by the dedication and trust vested in us by the members.

In the spirit of unity, let us unite to build on the legacy of those who have led before us. Our strength lies in our ability to work as one cohesive unit, transcending individual interests for the greater good of our community. A united front will enable us to face challenges head-on and capitalise on opportunities, ensuring our members' prosperity and our association's reputation.

Business acumen is the cornerstone of any successful organisation, and I am committed to fostering an environment where innovative ideas can flourish. As we navigate the complexities of the restaurant industry in the UK, we must leverage our collective expertise to stay ahead of the curve. By promoting a continuous learning and adaptation culture, we can position our members for sustained success in an ever-evolving market. Financial frugality and effective management are paramount to the longevity of any institution. In the coming months, we will implement measures to ensure the prudent use of resources, maximising the benefits for our members. A transparent and accountable financial regime will be established, promoting our stakeholders' confidence and fostering a fiscal responsibility culture.

I express my deepest gratitude to all the members for your trust in our committee. Your votes testify to your belief in our shared vision for the Bangladesh Caterers Association.

I am truly honoured and humbled to serve as your leader, and I am committed to representing the interests of each member with diligence and integrity.

As we move forward, let us not only focus on our immediate goals but also envision the Bangladesh Caterers Association as a stalwart of the restaurant industry, not just in the UK but beyond. Through collaboration, innovation, and a steadfast commitment to excellence, I am confident that we can transform our association into a beacon of success, standing tall and proud on the international stage.

In conclusion, let us embark on this journey together, united in purpose and fueled by the passion that has defined our association for decades. The future is bright, and I am excited to work alongside each of you to make the Bangladesh Caterers Association, UK, a resounding success story.

Thank you once again for your trust and support.

Sincerely,

Tipu Rahman Chief Treasurer, BCA UK.





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ORGANISING SECRETARY

CHARTING THE PATH FORWARD: THE VISION OF BANGLADESH CATERERS ASSOCIATION UK)

The Bangladesh Caterers Association UK, established in 1960, stands as a beacon of culinary excellence and community strength. As the newly elected Organising Secretary, I am honored to share our vision for the future, reflecting on the rich history that has shaped our association.

Over six decades, the Bangladesh Caterers Association UK has been a cornerstone of the British culinary landscape. Our members, pioneers in the hospitality industry, have woven the tapestry of Bangladeshi cuisine into the fabric of UK dining.

It's a legacy we are proud of, and one we aim to elevate even further.

The journey ahead is exciting and full of potential.

As Organising Secretary, my role is not just about managing events but fostering an environment of collaboration and growth. Our future plans focus on innovation, community engagement, and the continued success of our members.

Working with a Dynamic Team:

No vision can be realized without a dedicated team. I am fortunate to work alongside passionate individuals committed to the prosperity of our association. Together, we aim to implement strategies that enhance member experiences, support professional development, and strengthen our collective impact.

One of the key pillars of our future plan is fostering collaboration within our community. We envision

initiatives that promote knowledge sharing, skill development, and networking opportunities. By bringing our members together, we can create a robust support system for the challenges and opportunities ahead.

In the spirit of gratitude, I extend heartfelt thanks to our members, past and present, for their contributions to the success of the Bangladesh Caterers Association UK. It is your dedication that has made us who we are today. As we move forward, your continued support is invaluable.

As we embark on this journey into the future, the Bangladesh Caterers Association UK is committed to upholding the legacy of culinary excellence and community service. Together, with our members and a shared vision, we will continue to shape the narrative of Bangladeshi cuisine in the UK.

Thank you for your ongoing support.

Warm regards,

Forhad Hussain Tipu Organising Secretary Bangladesh Caterers Association, UK





MEMBERSHIP SECRETARY

Firstly, I welcome you to tonight's Installation Ceremony of the newly elected NEC Members. I feel enormously privileged and honoured to be the Membership Secretary of the largest and oldest organisation- 'BCA'.

Prior to the election, which was held on 15th October 2023, we had received an influx of membership applications. Those applications were scrutinised and were approved to become BCA members. We were told that, there was complexity during the scrutiny, however, the newly elected National Executive Council will review the constitution and try to reform and recommend any amendments which will enable the process to be less complex for our membership.

It is essential for BCA to encourage caterers to become members of this great platform of the curry industry. The members can get many benefits not only for financial aspect of the business but also get essential business and other related expertise advice.

We are beginning to make negotiations with potential companies for our members to get benefits. InsaAllah, we will inform our members in due course.

Becoming members of BCA will enormously assist this organisation to lobby the government for our needs and many other business related issues. We have seen the effect during this difficult year. Having a large number of members also helps us to negotiate better deals with the suppliers. This will enhance BCA to interconnect and lobby the government regarding the industry's staff shortage issue. The staff shortage is the biggest implication in this present climate. It has began to be the cause of collapse of our great British Curry Industry. We have to stand together, discuss and make every effort to show the Government the real concern. This is why we have to have more and more registered members.

I sincerely urge all the caterers to join BCA and 'help us to help you excel in this great industry.

Yameem R H Deedar Membership Secretary Bangladesh Caterers Association, UK



Bangladesh Caterers Association UK Ltd.

BCA House, 403 Harrow Road, London W9 3NF Tel: 020 8969 3765, Fax: 020 3163 0581 Email: info@bca1960.com Web: www.bca1960.com Patron: H.E. The High Commissioner of Bangladesh to the U.K.

Membership Application Form

NOTE: THIS APPLICATION MUST BE COMPLETED IN ITS ENTIRETY, SIGNED, DATED AND SUBMITTED WITH PAYMENT PRIOR TO CONSIDERATION BY THE NATIONAL EXECUTIVE COUNCIL (NEC).

For Terms & Conditions, Please see over leaf.

MEMBERSHIP: One year £75.00
Two years £120.00

(Please tick any one box also enclose two passport size photographs)

RENEWAL: Fees are as above
 One year
 Two years please tick any one box

* Cheque should be made payable to BANGLADESH CATERERS ASSOCIATION (UK) LTD.

I hereby apply to become a member of Bangladesh Caterers Association (BCA) and agree to be bound by its terms and conditions of membership which are in effect at present or shall be adopted by the National Executive Council (NEC) in future. I also understand that the NEC has the right to refuse my application without giving any explanation. The NEC at its discretion may request further information in support of my application.

Title:			
First Name:	Last Name:		
Owner's description: i.e. Proprieto	r / Partner / Director (please delet	te as applicable)	
Business type: 🗌 Restaurant 🛛 T	akeaway		
Business Name & Address:	Business-Tel:	Correspondence Address: (if different from business)	
	Mobile:		
	Home:	-	
	e-mail:		
	of Association and any ancillary rules or coo	to the best of my knowledge and belief. I intend des adopted by the NEC from time to time. I also lose my membership without any refund.	
FOR OFFICE USE ONLY			
NEC decision date	Approved 🗌 Rejected	Date Application Received:	
Signature of Membership Secretary:		Fee received £	
Signature of Secretary General:		Cheque / Cash:	
Membership No:	Membership Expires:		

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The form should be completed in Black ink. Please write clearly.

If your application to BCA is successful the information contained on this form will be kept on a computerised database in accordance with the Data Protection Act.

Processing the Application:

❑ Your application will be considered and approved by the NEC at their next meeting. NEC meetings occur 4 or 5 times a year and there may be a delay of up to 2/3 months between receipts of the application and approval by the NEC. You will be notified in writing of the outcome of your application. Please note that entry to BCA is at the discretion of the NEC.

Enquiries:

If you have any enquiries about membership of BCA or about your membership application, please contact BCA administration at the address in front of this form or email to: info@bca1960.com

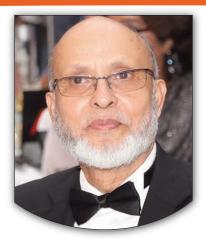
Protection of your Data

The BCA holds personal data in respect of its members on a computer. In accordance with the Data Protection Act 1984, the BCA may use such data for any or all of the following purposes:-

- a) Disclosures to authorised officers of the BCA for the purposes of day to day membership administration.
- b) The publication from time to time of a membership list for the exclusive use of Members in pursuance of NEC decisions and not for any trade purposes.
- c) Disclosures to the computer operator and/or service personnel when this is necessary in order to repair or maintain the computer equipment or programs.
- d) Disclosures to sponsors of BCA subject to approval of NEC.
- e) Any other use as deemed necessary by the NEC.

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FORMER PRESIDENT'S MESSAGE

I am blessed to have this wonderful opportunity to share few words of appreciation and my experience on this occasion. There is lot to write about on my experiences as the former President of BCA however, I cannot share all my memories in this short space of time.

But, before I begin, I would first like to take a moment to pay my sincerest respects to the founding members of BCA, those living as well as those who are no longer with us. It is their sheer courage and an unwavering commitment that has given birth to strengthening this great organisation. Their vision sparked the journey of this remarkable organisation which I am very proud to be part of.

My journey with BCA, with the grace of Allah, has been an amazing one. BCA has had an enormous impact on my life and it has changed my outlook of this great industry that I have been part of for nearly thirty years. Our small organisation, which many in the mainstream may have once kept in their peripheral vision in the past, I now notice that they are paying more attention on what we do. Maybe, we have become better at how we communicate our concerns to the Government of the day, or simply better at how we rally our issues through different media channels. Suffice to say, through our proactive work with various organisations, we have become an established organisation who not only have regular curry fans but have curry lovers, in both Houses of Parliament. And, to witness such beautiful organisational transformation from my role, as Organising Secretary, Secretary General to President of BCA, was a once in a lifetime

opportunity and a great blessing that I pray continues with greater stride, at the helm of newer and more dynamic leaders than the last.

While we prepare to celebrate our successes, we should note that the new leadership team will be tested by challenges that continue to plague this industry. Specifically, staff shortages amongst many others. As you know, we have taken this issue successfully to media and Parliament but without a successful outcome. I request that the new leadership engage nationally and appeal to all curry lovers as we need our customers' support to help us in our crisis, and through them, perhaps politicians may better understand the language of pressure.

In this effort, we all need to support the new BCA leaders with renewed promise and dynamism, that I found during my tenure helped mould our vision, strength and network of this grassroots organisation in ways that another organisation of same size may find impossible to achieve, today.

Lastly, I would like to thank everyone for electing the new NEC members from across the country. And, continue using the support of senior leaders to take BCA further. I am confident that with our collective skills, we can easily manage and overcome our challenges to allow this fragile industry to continue into safe hands of the next generation.

May Allah bless you all.

M A Munim OBE Bangladesh Caterers Association, UK





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HEAD OF INAUGURATION WORKING COMMITTEE 2023

A word from the Head of Inauguration Working Committee

At the very outset I would like to welcome all the new members as well as the existing members to the Inaugural Ceremony of the newly elected National Executive Council Members. At the same time I wish to congratulate the newly elected National Executive Council Members especially the President Oli Khan MBE, the Secretary General Mitu Choudhury and Chief Treasurer Tipu Rahman.

I hope that under the dynamic leadership of the newly elected President BCA will reach new heights in its achievements.

As you all know, our industry, once so vibrant is now undergoing a very difficult phase. Many businesses have already closed their doors permanently and many more are on the verge of closing.

I believe BCA has a role to play where not only the executive members but also the general members have to unite and work hard under BCA's umbrella to overcome all the hurdles faced by our industry.

We need to engage with our local MPs and take our issues to the parliament to lobby the government to reduce VAT, Tax, Energy bills etc. Also we have to lobby the government to allow us to bring skilled overseas staff on easier terms- the rules are still too stringent and need to be relaxed further because we are currently facing acute staff shortages. The Business rate, although given relief in the recent budget till next year needs to be extended for a longer term to allow us sufficient time to recover from the lingering affects of the pandemic.

I am hoping we have a recovery in our economy and as a result we see our catering industry gaining pre pandemic levels of trade.

May the industry prevail!

To close, huge thanks to all the Executives who participated in the preparations leading to today's event.

Syed Hasan Ahmed

Snr Vice President & Head of Inauguration working Committee 2023. Bangladesh Caterers Association, UK

Member of Inauguration working Committee 2023

Atik Rahman Faizul Haque Shamsul Alam khan Abdul Sufan Shohidul H Chowdhury Meher Ul Islam



Oli Khan MBE President



Mitu Chowdhury Secretary General



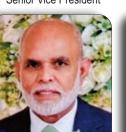
Tipu Rahman Chief Treasurer





Moin Uddin Senior Vice President





Meher-ul Islam Senior Vice President



Manik Miah Senior Vice President



Muzahid Ali Choudhury

Masud Ahmed Senior Vice President



Abdul Latif Kawsar Senior Vice President



Atikur Rahman BEM Senior Vice President



Suruk Miah Senior Vice President



Athair Khan Senior Vice President



Abjol Hussain Senior Vice President



Abdul Karim Nazim Senior Vice President



Wahid Rahman (Bulu) Senior Vice President



Hussain Ahmed Senior Vice President



Shabbir Ahmed Choudhury Senior Vice President



Zia Ali Senior Vice President



Pabel Kadir Chowdhury Senior Vice President



Abdul Hafiz Senior Vice President



Vice President



Abdul Khalique Choudhury Vice President



Shamim Ahmed Vice President



Ansar Miah Vice President



Shelu Miah Vice President



Badrul Uddin (Raju) Vice President



Malik Uddin Vice President



Misbah Uddin Vice President





Abdul Haque Vice President

Mujibur Rahman Junue

Deputy Secretary General

Shohidul Hoque Chy

Deputy Organising Sec.



Abdur Rahman Vice President



Tahir Ullah Khan Vice President



Abdul Mannan Vice President



Sam Haque Joint Chief Treasurer



Naz Islam Press & Publication



Mohammad Abdul Kadir Vice President



Forhad Hussain (Tipu) Organising Secretary



Jakir Ahmed Choudhury Ass. Press & Public Sec



Mohammad Nasir Uddin Deputy Secretary General



Yameem R H Deedar Membership Secretary



Abdul Sufan Joint Chief Treasurer



Mohammad Saiful Shipu

Jnt. Membership Secretary



Shamsul A Khan (Shahin) Marketing Secretary



Makdad Khan



Mohammed Ruhul Alom Asst. Public Relation Sec.



N R Khandaker MBE (Pasha) **NEC Member**



Fazla Rabbi Chowdhury Social & Cultural Sec.



Zakaria Chowdhury Training and education sec



Abdul Kuddus Public relations secretary



Shah Emran Hussain Asst. Public Relation Sec.



M M Kamal Yakub **NEC Member**



Bajloor Rashid MBE **NEC Member**





Parvez Ahmed **NEC Member**



Mohammed Fozul Uddin **NEC Member**



A S M Babla **NEC Member**



Mohd Abdul Sulman JP NEC Member



Abdul Hannan **NEC Member**



M Nazam Uddin Nazrul **NEC Member**



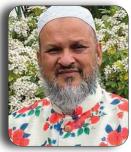
Gulam Nurani Khan **NEC Member**



Abidur Rahman (Babul) NEC Member



Aminur Rashid Shelim NEC Member



Muhibur Rahman Muhib **NEC Member**



M Kamruz Zaman (Jewel) **NEC Member**



Gulam Robbani Ahmed NEC Member



Lodue Miah Chowdhury **NEC Member**



Karim Miah Shamim **NEC Member**



Abdul Haque NEC Member



Ahmed Ali **NEC Member**

as



Salim Chowdhury **NEC Member**



Clir Anamul Haque NEC Member



Abdul Razak **NEC Member**



Jayed Ali (Kushnu) **NEC Member**





Hafizur Rahman Kamaly

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Towfiqur Rahman Lucky

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Moidul Hussain Kamaly

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Guljar Khan

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Zuned Abedin NEC Member





M A Muhith Shabul **NEC Member**



Mohammad Abdus Sahid **NEC Member**



Helal Uddin **NEC Member**



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Shamim Ahmed **NEC Member**



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Matiur Rahman NEC Member





Syed Phul Miah NEC Member



Shah M H Siddique **NEC Member**



Md Jilu Ahmed **NEC Member**





Mushahidur Rahman **NEC Member**



Md Abdul Hannan **NEC Member**



NEC Member



Amran Ali

NEC Member

Delwar Ahmed NEC Member



Syedur Rahman Chy

NEC Member





Mohammad Ash Miah **NEC Member**



Jiaur Rahman NEC Member





Md Muhidur Rahman **NEC Member**

Kasru Miah

NEC Member

Shahid Chowdhury







Taraque Uddin NEC Member



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OUR CORE VALUES

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INTEGRITY We operate with full transparency and are open, honest and fair in all aspects of the business **DYNAMIC** We constantly adapt to respond to clients' challenges CLIENT LED We put you first and guide you with



our expertise and experience

PASSION

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About Us

SL&V are an immigration law firm offering qualified, regulated services for businesses, private clients and education providers. We are experienced immigration experts with inside knowledge of Home Office systems. Our OISC regulated advisers help you navigate through the complexity, bureaucracy and compliance.

We understand the value of global mobility and the impact immigration decisions have on people and organisations. You can rely on us to guide you through the process with understanding, empathy and clarity. Let us take the stress away whilst you focus on the future.

The importance of Compliance

Having an adequate HR system in place ensures that your business remains compliant with its duties as a sponsor. Smaller businesses without a HR department or HR systems in place can be more at risk of sponsor licence revocation.

A good system can keep track of employees' contact details, right-to-work checks, visa expiry dates, absences, sickness, and holidays.

Employee files must be easily accessible in case of a Home Office audit. A business must be able to obtain accurate and up-to-date information about each of their employees, particularly their migrant workers at any time. SL&V can assist you with all your compliance matters including our bespoke +HR software which is proven to be compliant.

Benefits of holding a sponsor licence

Businesses should consider obtaining a sponsor licence for the following reasons:

- Employment solutions: Having a sponsor licence allows businesses to swiftly and legally bring in skilled workers or temporary workers to meet the increased demand.
- Access to a global talent pool: A sponsor licence opens up avenues to the international talent pool.
- Avoiding compliance difficulties: A sponsor provides licence businesses with the assurance that they are operating within legal frameworks.
- Enhancing diversity and innovation: Businesses with a sponsor licence can capitalise on this by applying a multicultural work environment.

How does illegal working impact a sponsor licence?

If an illegal working civil penalty is imposed upon a business currently holding a sponsor licence, they will be at risk of having their licence revoked. The civil penalty team will refer any liable business onto the sponsor licence compliance team who will investigate and decide if revocation is necessary.

The imposition of a penalty may also put at risk any UKVI licence application. Any associated history of employing illegal workers is likely to lead to a delay or refusal of any licence application. Any imposed penalty will need to be paid in full for any licence application to be considered.

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COMPLIANCE



Statistics show that over 48% of businesses raided by immigration enforcement officers between January and March 2023 were restaurants and takeaways.

It's estimated that around 70% of immigration raids are conducted unlawfully.

If your business was targeted you will have strong grounds to appeal against an imposed civil penalty for illegal working.

Contact one of our immigration consultants for a free no obligation discussion about your case.

The Home Office are set to triple the fine per illegal worker from £15,000 to £45,000 for first time offenders and from £20,000 to £60,000 for repeat

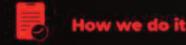
SUCCESSFUL CASES - LAST 3 MONTHS:

- Small independent restaurant cancels penalty saving £10,000.00 in fines.
- Small independent restaurant cancels penalty saving £20,000.00 in fines.
- Large construction firm cancels penalty saving £10,000.00 in fines

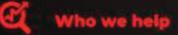


What we do

We believe that everybody should be treated with respect and that decisions should be based on evidence and truth.



There are always grounds to appeal upon and it could save your business from paying unnecessary hefty fines later on.



We work with small to medium sized businesses and large corporate entities across all UK sectors



























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WPC's Brand Ambassador - Shakib Al Hasan

Corporate Office: The Gherkin Level 28, 30 St. Mary Axe, London. EC3A 8BF Branch Office: 1st & 2nd Floor, 112-116 Whitechapel Road, London. E1 1JE



Md Luftur Rahman, FCILEx



Founder & CEO, Work Permit Cloud Immigration Advisor and Commissioner of Oath

Md Luftur Rahman is an accomplished Chartered Legal Executive (FCILEx) Lawyer and Commissioner for Oaths, who is highly regarded for his work in the migrant community in the UK. He is not only a businessman but also a community activist, whose contributions have earned him the prestigious British Bangladesh Who's Who award in 2022.

With over two decades of experience in the immigration services sector, Mr Rahman established **WorkPermitCloud** (WPC). WPC has helped numerous companies secure a sponsor licence and maintain sponsorship compliance as per UKVI guidelines. Moreover, he transformed the lives of more than 10,000 people through Skilled Worker Immigration in the UK.

Mr Rahman's voice is often heard at various events organised by the British Bangladesh in the House of Lords, House of Commons and Scottish Parliament. He has helped raise the profile of the British curry industry and is a regular benefactor to local charities in Whitechapel and surrounding areas.

In May 2023, WPC welcomed the No.1 all-rounder cricket player Shakib Al Hasan as its brand ambassador. His association has significantly bolstered the presence and impact of WPC. In Feb 2023, Mr. Rahman was introduced to His Majesty, King Charles III, by Ayesha Quresi MBE, where he described the range of services provided by WPC, including the recruitment of skilled workers from overseas to fill the gaps in the health, care, and hospitality industries. These industries play a significant role in the British economy, and WPC is recognised as the most reputable immigration law firm among the Bangladeshi community.



In summary, Mr. Rahman is a respected member of the migrant community in the UK, an accomplished lawyer, and a compassionate philanthropist who has dedicated his life to serving others. His contributions have not gone unnoticed, as evidenced by his numerous accolades, awards, and recognition from various organisations and individuals alike.



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